

P O L I C Y O F T H E I N T E G R A T E D M A N A G E M E N T S Y S T E M

Perlon, spol. s r.o.. is a family-owned company engaged in custom manufacturing a wide range of products for industrial labeling, such as printed components, milled parts, custom die-cut parts, and providing services in printing and machining for various industries.

The company has implemented an integrated quality, environmental, and occupational health and safety management system focused on company development, increasing customer satisfaction, and meeting the needs of other stakeholders. In line with strategic objectives and ethical principles, the company commits to:

- a) Providing high-quality products and services through a customer-oriented approach, flexibility, and technological expertise, adhering to agreed deadlines and fostering mutually beneficial relationships. By assessing risks and opportunities, ensuring effective process management, competitive and sustainable company growth.
- b) Prioritizing occupational safety above all and ensuring health and safety in the company's premises for employees, visitors, and suppliers. Focusing on preventing workplace injuries, evaluating the risk register, implementing effective measures to eliminate risks, and creating a safe and socially responsible environment for employees.
- c) In the area of environmental protection, taking effective measures to eliminate the negative impacts of business activities on the surroundings. Improving production processes to reduce the consumption of raw materials and energy, recycling technological waste, preventing waste generation, and thus contributing to the protection of natural resources. Considering environmental aspects when purchasing materials, energy, and implementing new technologies.
- d) Raising awareness among all employees about quality, environmental protection, and occupational safety by developing their skills and competencies. Ensuring employee satisfaction with the working environment and technical equipment. Empowering employees to act promptly and responsibly, utilizing training, tools, methods, and motivation to achieve the company's objectives.
- e) Maintaining and continuously improving the established quality, environmental, and occupational health and safety management systems by integrating certified management systems in accordance with EN ISO 9001, EN ISO 14001, ISO 45001 standards, applicable legal and other stakeholder requirements.

The company's management commits all employees and employees of external suppliers, within the scope of contractual agreements, to fulfill the stated intentions and expects their full engagement.

www.perlon.sk

Košice, March 1, 2024



Ing. Marián BRIX
Managing Director